



**PORT MADISON ENTERPRISES**  
AN AGENCY OF THE SUQUAMISH TRIBE

15347 Suquamish Way NE, Suquamish, WA 98392

May 22, 2009

Dear Warren:

Almost three months have passed now since our March 2009 All Employee Meeting and I wanted to let you know people are still talking about your presentation. Key factors in selecting you as our speaker were the need to address more open communication within the workplace, and for our employees to take ownership and responsibility; to be more engaged in the role they play in our enterprise. I have to say, you fully met our expectations! You've given us a renewed sense of perspective that will serve us well as we move through these challenging economic times.

Sincerely,

James D. Snead  
CFO Port Madison Enterprises

**P M E V E N T U R E S :**

*Suquamish Clearwater Casino Resort • Kiana Lodge • Agate Pass Business Park  
Suquamish Village Shell • Suquamish Village Subway • Longhouse Texaco • Masi Shop*